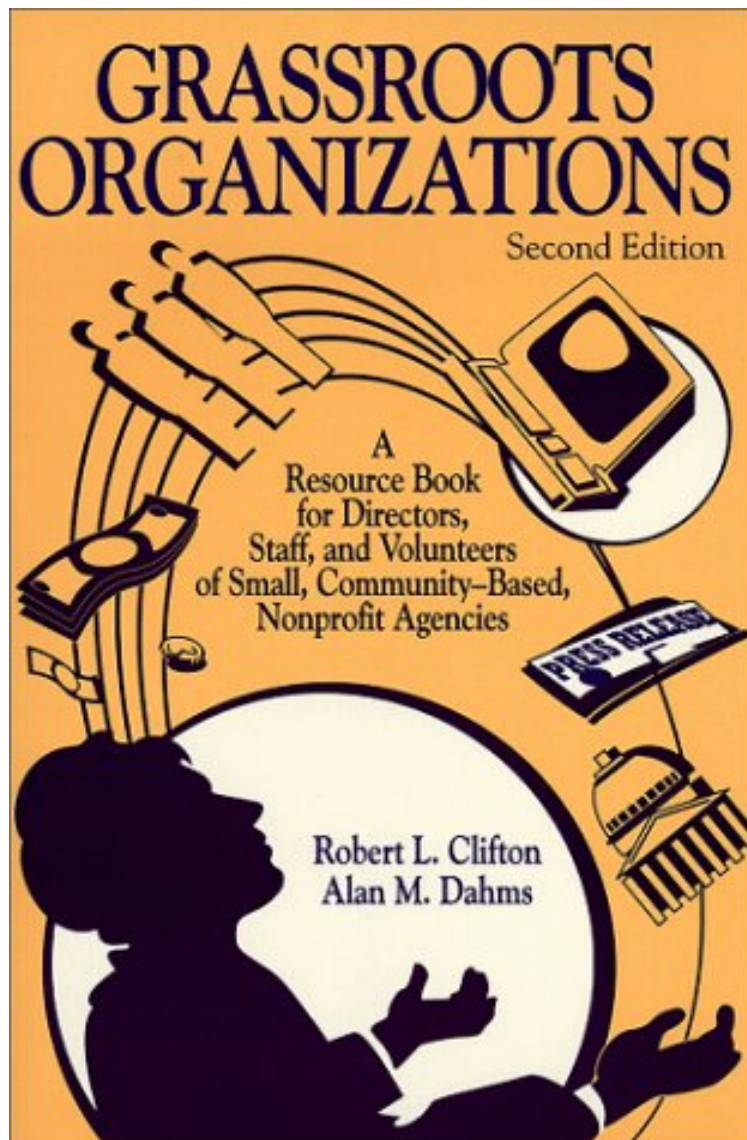


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Grassroots Organizations: A Resource Book for Directors, Staff, and Volunteers of Small, Community-Based, Nonprofit Agencies

Robert L. Clifton, Alan M. Dahms
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